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বিনিয়োগ
ডায়েরী নং: 081.0
তারিখ: 21/02/2020
পরিচালক (বাবি):
পরিচালক (অর্থ):
পরিচালক (প: ও বা):
পরিচালক (উ: ও গ):
পরিচালক (কা: ও খ):
সচিব
কার্যক্রম প্রধান
উপ-মহাসচিব (অঃ)
36.00.0000.053.11.006.17- 124
চেয়ারম্যান

কার্যক্রম প্রধান
ডায়েরী নং: 286
তারিখ: 24/02/20
মহাসচিব (অঃ), মহাসচিব (এসএসএ)
সচিব

Government of the People's Republic of Bangladesh
 Ministry of Industries
 91.Motiheel C/A, Dhaka-1000

মহাসচিব (অঃ), মহাসচিব (এসএসএ)
প্রশাসন-১
প্রশাসন-২
প্রশাসন-৩
Date: 25/2-2020

Sub: Permission for Foreign Employment

The undersigned is directed to say that the Government of the People's Republic of Bangladesh is pleased to permit Mr. H.M. Iqbal, Assistant Engineer (chemical), Karnaphuli Paper Mills Limited, Chandragona, Rangamati, an enterprises of Bangladesh Chemical Industries Corporation (BCIC), Dhaka under the control of Ministry of Industries to serve as "Commissioning Supervisor" in Uzbekistan Navoiyazat Fertilizer Project, Uzbekistan for a period of 06 (six) Months with effect from the date he relinquishes his duties in BCIC under the following Terms and Conditions:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien, on his post in Bangladesh;
- b. The period of his foreign service may be extended up to a maximum period of 5 years on his request. The period of 5 years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If this period exceeds 5 years, then under BSR-34, his lien on his post in Bangladesh shall unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in Government employment from the date following the date of completion of 5 years.
- c. During the period of his service under the foreign employer, he will not receive any pay of allowances (including traveling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc. from that employer as per terms of his employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign services with the foreign employer, even though the disability might manifest itself after the termination of his foreign service.
- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;


h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

i. He will regularly pay his contributions of General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contribution and leave salary contribution will be paid by his foreign employer. He will also pay regularly to the Government Account the installments of his house building/motor car/motor cycle loan/advance and other loan dues payable to the Government.

j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 4(four) weeks of expiry of the approved period of Foreign Service, the period of his absence beyond the approved period of Foreign Service will be treated, as unauthorized absence and disciplinary action will be against him in charge of unauthorized absence.

2. Violation of any terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.

Yours faithfully,


23.12.2020
(Nilufar Jesmin Khan)
Senior Assistant Secretary
Phone: 9551410

✓ **Chairman**
Bangladesh Chemical Industries Corporation (BCIC),
Motijheel, Dhaka .

Distribution for information and necessary action:

1. Senior Secretary , Ministry of Foreign Affairs, Segun Bagicha, Dhaka.
2. Senior Secretary, Ministry of Home Affairs, Bangladesh Secretariat, Dhaka.
3. Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka
4. Director General, Department of Immigration and Passport, Dhaka.
5. P.S. to Minister/Minister of state, Ministry of Industries, Dhaka.
6. P.S to Secretary, Ministry of Industries, Dhaka.
7. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.
8. System Analyst, Ministry of Industries(To upload in the Website of Ministry of Industries)
9. General Manager, Foreign Exchange Control Deptt. Bangladesh Bank, Dhaka
10. Mr. H.M. Iqbal, Assistant Engineer (chemical), Karnaphuli Paper Mills Limited, Chandragona, Rangamati.

BANGLADESH CHEMICAL INDUSTRIES CORPORATION
BCIC Bhaban, 30-31, Dilkusha C/A, Dhaka.

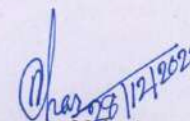
Ref. No: 36.01.0000.117.018.341(BT).2020.1454

Date: 28-12-2020

Copy forwarded for kind Information & Necessary action (Not according to Seniority):

1. Controller of Accounts, BCIC, Dhaka.
2. Managing Director, KPML, Chandraghona, Rangamati.
3. Chief Finance officer, BCIC, Dhaka.
- ✓ 4. General Manager, ICT Division, BCIC, Dhaka.
5. Secretary, PF Trust, BCIC, Dhaka.
6. General Manager (A&F), KPML, Chandraghona, Rangamati.
7. H.M Iqbal (5479-1), Assistant Engineer (Chemical), KPML, Chandraghona, Rangamati.
8. Office Copy.

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পত্র নং. ৩১৫ তারিখ. ৩০.১২.২০২০
আই নি টি বিভাগে প্রাপ্তির তারিখ.....
শাখায় প্রাপ্তির তারিখ.....
নিষ্পত্তির তারিখ.....


(Nazmun Nahar)
Deputy Chief of personnel
For Chief of Personnel